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Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects a payout of performance shares for the 2015-2018 performance period earned under the Issuer's 2015 Equity and Incentive Compensation Plan.
- (2) Reflects the surrender of performance shares from the 2015-2018 performance period in payment of the related tax liability incurred by the Reporting Person as a result of the award.
- (3) Reflects the number of restricted share units granted to the Reporting Person on February 21, 2018 from the Issuer's Amended and Restated 2015 Equity and Incentive Compensation Plan. This grant vests on December 31, 2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.