



Each Deferred Share is the economic equivalent of one Issuer common share. The Deferred Shares become payable in common stock in accordance with the Reporting Person's deferral (2) election and the terms of the 2021 Nonemployee Directors' Compensation Plan.

(3) Includes 431.774 deferred shares acquired since the Reporting Person's last report regarding deferred shares under dividend equivalents provisions.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.