

UNITED STATES
SECURITIES AND EXCHAN

EACH	7	SOLE DISPOSITIVE POWER
REPORTING		None
PERSON		-----
WITH	8	SHARED DISPOSITIVE POWER
		1,238,100

9		AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
		1,238,100

10		CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDE ccc

JOINT FILING AGREEMENT

The undersigned hereby agree to the joint filing of the Schedule 13G to which this Agreement is attached.

Dated: February 9, 2001

ARTISAN INVESTMENT CORPORATION
for itself and as general partner of
ARTISAN PARTNERS LIMITED PARTNERSHIP

By: /s/ Andrew A. Ziegler

Andrew A. Ziegler
President

ANDREW A. ZIEGLER

/s/ Andrew A. Ziegler

CARLENE MURPHY ZIEGLER

/s/ Carlene Murphy Ziegler
