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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Wa t , D.C. 20549

## FORM 4

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

F 9 . r . a tt S9ct 16(a) t 9 S9c r t 9 E c a 9 Act 1934, S9ct 17(a) t 9 P. b c Ut ty H C a y Act 1935 r S9ct 30() t 9 I 9 t y t C a a y Act 1940

Form 4 or Form 5 obligations may continuous S Instruction 1(b).	nue.		
1. Na 9 a A r9 P9r *  Morley, John C.	R9 rt 2. I 9r Na 9 Sy b Enc (CLF)	a Tc 9r rTra	3. I.R.S. I 9 t cat N. pb9r R9 rt P9r , a 9 t ty (V a )
$(La_{-})(F_{-})(M_{-})$		r M −t /Day/Y9ar	5. I A 9 9 t, Dat9 Or a $(M^{-1}/Da^{1}/Y a)$
$\frac{31095 \text{ Chagrin Blvd. } S}{(S_{\perp})}$	Suite 210N December 30	, 2002	_
Pepper Pike, Oh 4412 $(C ) (S a)$	t I . 9r (C	10% Owner ( b )	<ul> <li>7. I a r J t/Gr F (C A ab L )</li> <li>I Example 2</li></ul>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

☐ Check this box if no longer subject to Section 16.

<sup>\*</sup> If the form is filed by more than one reporting person, instruction 4(b)(v).

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				C 9 V	(A) (D)
Stock Units	1-for-1	12/30/02		A(1)	60.3622

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6. Dat9 E 9rc ab 9 a E rat Dat9 (M /Da /Y a )	7. T t 9 a A U 9r y (I 3 a	<sup>11</sup> S9c. rt9	S. Pr c9 D9r at 9 S9c r ty (15)	9. N wb9r D9r at 9 S9c rt 9 B9 9 c a y Ow 9 F w R9 rt9 Tra act () (I4)	D9r at 9 S9c r ty:	11. Nat r9 I r9ct B9 9 c a Ow 9r (I . 4)
Dat9 E rat E 9rc ab 9 Dat9	T t 9	A tr N 1 b9r S ar9				
(1) (1)	Common Shares	60.3622	\$24.85	19,878.9738	(D)	

#### E a at R9 9:

(1) Reflects number of Common Shares underlying deferred compensation credited to the account of the Reporting Person in payment of 100% of the Reporting Person's Meeting Fees under the **E**nc Nonemployee Directors Compensation Plan. Each Stock Unit is generally distributable following termination of service as a Director.

/s/ John E. Lenhard, Attorney-in-Fact	December 30, 2002
**Signature of Reporting Person	Date

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. S 18 U.S.C. 1001 and 15 U.S.C. 78ff (a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, Instruction 6 for procedure.

#### POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints John E. Lenhard, Franklin L. Hartman, Emery Smith, and R. Todd Johnson, and each of them, as the true and lawful attorney or attorneys-in-fact, with full power of substitution and revocation, for the undersigned and in the name, place and stead of the undersigned, in any and all capacities, to execute, on behalf of the undersigned, any and all statements or reports under Section 16 of the Securities Act of 1934, as amended, with respect to the beneficial ownership of shares of Common Stock, par value \$1.00 per share, of Manc ( 'Company"), including, without limitation, all initial statements of beneficial ownership on Form 3, all statements of changes in beneficial ownership on Form 4, all annual statements of changes in beneficial ownership on Form 5, any and all other documents that may be required, to be filed with the Securities and Exchange Commission, to execute any and all amendments or supplements to any such statements or forms, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting to said attorney or attorneys-in-fact, and each of them, full power and authority to do so and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorney or attorneys-in-fact or any of them or their substitutes, may lawfully do or cause to be done by virtue hereof.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3,4, 5 with respect to the undersigned's holdings and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the forgoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the 11th day of July, 1995.

/S/ John C. Morley John C. Morley Director