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Subject Company: Alpha Natural Resources, Inc.
Commission File No. 1-32423

We're getting a new name; will we also be getting a new logo and colors?

Yes. A comprehensive new brand identity will be part of this name change. We will keep you informed as we proceed through the rebranding process.

Will we still be headquartered in Cleveland?

Yes. Our World Headquarters will be at 200 Superior; our association with the city plays an important role in our long legacy, and, in addition, it is well positioned for conducting international business.

Will there be any changes to our organizational structure as a result of this acquisition? What will happen to the North American Coal business unit?

Joseph Carrabba will serve as Chairman and Chief Executive Officer of Cliffs Natural Resources, while Michael Quillen, Alpha's Chairman and Chief Executive Officer, will serve as non-executive Vice Chairman. Kevin Crutchfield, currently the President of Alpha Natural Resources, is expected to serve as President of Cliffs Natural Resources' coal businesses. Donald Gallagher, currently President of Cliffs North American business unit, will become president of Cliffs Natural Resources' iron ore businesses.

How will this affect employees? Will there be any layoffs as a result?

This transaction is about growth, and we do not expect significant workforce reductions. In fact, over the long term, we believe that this combination will result in greater opportunities for employees of both companies as we move forward and grow together.

Will there be any changes to employee benefits and payroll?

“Safe Harbor” Statement under the Private Securities Litigation Reform Act of 1995

A number of the matters discussed in this document that are not historical or current facts deal with potential future circumstances and developments, in particular, information regarding expected synergies resulting from the merger of Cleveland-Cliffs and Alpha, combined operating and financial data, the combined company’s plans, objectives, expectations and intentions and whether and when the transactions contemplated by the merger agreement will be consummated. The discussion of such matters is qualified by the inherent risks and uncertainties surrounding future expectations generally, and also may materially differ from actual future experience involving any one or more of such matters. Such risks and uncertainties include: the risk that the businesses will not be integrated successfully; the risk that the cost savings and any other synergies from the transaction may not be fully realized or may take longer to realize than expected; changes in demand for iron ore pellets by North American integrated steel producers, or changes in Asian iron ore demand due to changes in steel utilization rates, operational factors, electric furnace production or imports into the United States and Canada of semi-finished steel or pig iron; the impact of consolidation €