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Stock Units reflect underlying deferred compensation credited to the account of the Reporting Person under the Plan. Each Stock Unit is generally distributable following termination of service as (4) a Director, unless otherwise elected by the Reporting Person.

(5) The amount includes 5.7433 dividend reinvestment shares acquired pursuant to the Plan on December 31, 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.