

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 2014.01(a) of the Form 277e.
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the number of restricted share units granted to the Reporting Person on March 11, 2013 for the Performance Period 2013 to 2015 from the Issuer's 2012 Incentive Equity Plan.
- (2) Balance shown reflects 4.987 shares acquired March 1, 2013 pursuant to the dividend reinvestment feature of the Issuer's 2005 Voluntary Non1